

Our Path to First Choice No.7  
2018/19

Everyone,

Fifth week of school. It is going by so fast! Enjoy the rest of your week.

Our Path Topic

Our 2018/19 Strategic Plan is in progress. Some of our initiatives have been started, but some haven't. It takes time. So, let's review this year's strategic objectives.

- 1. Continuously Improve the District Culture and Climate**
  - a. Communications, Relationships, Social emotional learning, Attendance, Transparency, Ethics process, Strategic Focus, Retain Employees, and Stakeholder Trust & Support.
- 2. Achieve "First Choice" for Students**
  - a. Pre-Kindergarten
  - b. Mass Customized/Personal Learning
  - c. Student Voice (listening to students)
  - d. Student Leadership
- 3. Cultivate and Develop a "First Choice" Staff**
  - a. Professional development
  - b. Effective quality of staff
  - c. Curriculum development
  - d. Staff engagement
- 4. Identify, Develop, and Deploy Technology and Processes to Support Objectives**
  - a. Measurement and data
  - b. Process development
- 5. Balance Fiscal Needs with WASD's Strategic Objectives**
  - a. Fiscal responsibility
  - b. Communications regarding WASD's fiscal performance

Next Steps:

- Action Plan Teams have been or will be developed, and action plans will be designed and put into action.
- Measurements of those action items from the action plans must be developed and in place.
- Data Performance Reviews on a regular basis must be established to track progress of the action plans.

Board Information and Policy Updates

- Attached are: 611—Purchases Budgeted. 626—Federal Fiscal Compliance.
- The Board's next meeting is October 9th at 7 PM in the Clayton Avenue Board Room.

Piece of the Puzzle

This week's Pieces of the Puzzle is someone in a position not normally nominated, but many in the position do deserve the recognition for a job well done. Mrs. Beth Reeher was nominated for her assistance to the middle school over the last couple of years. She has volunteered at every Chromebook distribution and at picture day. The administration and staff have found her to be a wonderful asset to the

school and the Waynesboro Area School District. When you see Mrs. Reecher, congratulate her for being nominated as the Piece of the Puzzle.

#### Teacher Advisory for 2018/19

There are at least two volunteers for each building but Summitview and the high school. Would anyone from those buildings like to be part of the Teacher Advisory for 2018/19? If so, just email me. My plan is to have Jane Helman draw the names and I will notify everyone this week. The plan is to have the first meeting underway in the next week or two.

#### Beginning of the School Year Survey

Don't forget the Beginning of the School Year Survey. Once it is complete, we will share the results.

#### Review for You

What is an Action Plan?

#### Events

- No school for students on October 5<sup>th</sup>.
- No school on October 8<sup>th</sup> for Columbus Day.

#### Review Answer

An Action Plan is a detailed plan that outlines actions and tasks needed to reach one or more goals. It is a sequence of steps that must be taken, or activities that must be performed well, for a strategy to succeed.

#### Final Thoughts—

- *A goal without an action plan is a daydream.*—Nathaniel Branden
- *Although goals are important, having a plan of action is vital to the success of those goals. Having a goal with no plan of action is like wanting to travel to a new destination without having a map.*—Steve Marshall.
- *A plan without action is not a plan. It's a speech.*—T. Boone Pickens
- *A dream written down with a date becomes a goal. A goal broken down into steps becomes a plan. A plan backed by action makes your dreams come true.*—Greg S. Reid
- *Failing to plan is planning to fail.*—Alan Lakein
- *It takes as much energy to wish as it does to plan.*—Eleanor Roosevelt

Have a great rest of the week!

Tod