

Everyone,

My apologies, I thought I sent out OPFC No. 4 last week, but didn't. This week, I will send No. 4 today and No. 5 later this week. This way, we are caught up to date. Thank you.

Our Path Topic

Our 2018/19 Strategic Plan's Third Objective is "*Cultivate and develop a First Choice staff*". What is we are trying to do in this objective is improve Professional Development for all staff, develop Effective Quality of Staff, build Curriculum Development, and improve Staff Engagement.

Our targets are 90-95% staff satisfaction with Professional Development. We plan to increase Professional Development opportunities beyond the school day by 50%. WASD is working to maintain external trainings for support staff (custodians, maintenance & food services).

Some of our initiatives include attending staff training days and developing a plan for Professional Development based on staff needs and choices. Finally, we hope to complete the external trainings by 2018/19, and the 90-95% satisfaction by 2020/21.

Next week, we will look at our fourth objective—Identify, develop, and deploy technology and processes to support WASD's success.

Board Information and Policy Updates

- Attached are: 251—Homeless Students, 252—Dating Violence, and 255—Educational Stability for Children in Foster Care.
- The Board's next meeting is September 25th at 7 PM in the Clayton Avenue Board Room.

Piece of the Puzzle

The Piece of the Puzzle this week are both Kyle Smith and Jason Cornell. Kyle and Jason have been a big piece of helping everyone set up classrooms with technology and getting started. Not only did they get it set up, they did it quickly. Our staff values these two individuals very much, but would be very fitting for all that they have done the first couple weeks of school that they are our Pieces of the Puzzle.

Advisories***Teacher Advisor for 2018/19

Here is the announcement one more time. Seeking teachers for the Teacher Advisory. Looking for anyone who would like to be part this year.

Stakeholder advisory groups will be starting again this year. Anyone interested in participating in the **Teacher Advisory** for the 2018/19 school year please email me. The advisory holds a seat for each elementary school and two from each of the secondary schools. We meet once per month at 3PM. If we get more than one person from a building, we have a neutral party (Jane Helman) select a name randomly.

Dollars and Common Sense

One of the areas we received feedback as an OFI in our "Are We Making Progress?" survey in the spring was the WASD budget. The results showed that our team members would like to understand more about our budget. Attached is an overview of some very basic information. Our Business Manager Eric Holtzman will be preparing and sharing some information items that will hopefully provide everyone an opportunity to learn more about our budget and how things work.

Review for You

Why should we be measuring what we do?

Events

- The home varsity football game on September 21st will recognize our two Teachers of the Year.
- Fall Picture Days—SV-9/12, FV-9/27, and MW-10/2.
- WAMS Progress Reports-9/21.

Review Answer

Measuring is critical to organizations. It allows one to manage by fact. It is not easy to measure or understand what to measure. Nevertheless, once you review progress, measuring gets easier. Measuring only results is limiting. Results are essential, but measuring process is also important. If we do not measure how we are doing something, we are guessing at why we got the results we did. Just remember, we never seem to have the time to do it right, but we always have the time to do it over.

Final Thoughts—

- *In God We Trust. All others bring data.*—William Edward Deming
- *Data will talk to you if you're willing to listen to it.*—Jim Bergeson
- *Big data will replace the need for 80% of all doctors.*—Vinod Khosla
- *Numbers have an important story to tell. They rely on you to give them a clear and convincing voice.*—Stephen Few
- *If the statistics are boring, you've got the wrong numbers.*—Edward Tufte
- *Without data, you are just another person with an opinion.*—W. Edward Deming
- *If we have data, let's look at data. If all we have are opinions, let's go with mine.*—James L. Berksdale.

Have a great rest of the week! Is it still raining?
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